

Curriculum Vitae - Marco Simeoni



What distinguishes me

I'm extremely curious and oriented to results. I'm a natural problem solver, in fact I think that for any problem there are almost three solutions to be discovered and I'm able to find almost one of them!. I've been working for 20 years in big multinational Companies, managing people, equipment and processes, in Italy and abroad. All this allowed me to learn the art of balancing method and flexibility, structure and agility, always confronting with the variety of people, attitudes, needs and cultures, that strengthened my openness and my tendency to continuously learning and improve myself and what surround me. I'm very passionate of nature, trekking, running and sailing. My desire to always expand my knowledge, to search for new inspirations and find realization of objectives, led me to take a sabbatical year, in 2015, to sail the Black Sea and a part of East Mediterranean Sea as a captain of a sailing boat which was performing a cultural and scientific project, in which I was challenged with both concrete problems (technical aspects related to boat functioning and maintenance) and cultural, relational and institutional issues to be solved. Reliability, responsibility, autonomy and transparency are the key words of my approach to life, people and work.

Personal Data

Via dell'Indipendenza 2/4 – 40069

Zola Predosa (Bo) - ITALY

Mobile: +39 3287140749

Mail: marco.simeoni75@gmail.com

Italian mother tongue, English business fluent (written and spoken)

Professional Experience

Consistence experience in industrial and production environment in the field of Chemicals and Pharma businesses. Solid knowledge of manufacturing, maintenance, quality processes. Deep understanding and utilization of regulatory and safety and environmental laws.

2008 - today PM MTB (Philip Morris Group)

Main accomplishments

- I've been the leader of a productivity project aimed to create a new packaging solution which led to a significant decreasing of the product cost and which resulted in a saving of 150k € per year, only for the Italian plant.
- I've organized and started up a new production department, managing a group of 50 people and developing several skills as talent career management, coaching and talent acquisition.
- I've been a leader for several international projects as a quality engineer qualifying and supporting our customer in improvement performance projects.

Career development path

- 2016 – today. Quality Assurance Engineer for the Reduce Risk Product. Accountable for: quality process improvement; deployment of the new information system for production and quality management; customer care management.
- 2012 -2016. Quality Engineer for the filter making process. Accountable for: quality management improvement; new process/product qualification; technology transfer; customer care.
- 2008 – 2012. Production Team Leader. Accountable for: people management; process performance improvement; industrialization of the new technologies.

1996-2008 PGM – Latina Plant (Pfizer Global Manufacturing)

Main accomplishments

- I've been the leader of a lean management project aimed to reduce paper documentation in order to increase digital information system. The project resulted in a significant time saving for the data management (about -50% paper documentation) and an increased compliance to GMP regulation.
- Introduction of TPM (Total Productive Maintenance) methodology for the equipment efficiency management.

Career development path

- Process Technical Trainer
- Process technician in solid packaging process

Main Trainings & Education

- 2012 - "People wellbeing and development" – Università delle Persone. Total duration: 1 year.
- 2011 - "Business knowledge" – PMI (Philip Morris International)
- 2010 – "Leadership Program" – Jack Fisher. Total duration: 6 months
- 2010 - "PDCA" (problem solving methodology) – PMI (Philip Morris International)
- 2009 - "First aid " - once a year – PMI (Philip Morris International)
- 2009 - "Fire fighting" - every 3 years - Sicurama
- 2009 – "HES&S" (Health, Environment, Safety & Security) - PMI (Philip Morris International) ☑
- 2009 - "Stress Management" – PMI (Philip Morris International)
- 2008 – "Communication Skill" - PMI (Philip Morris International)
- 2007 - "Six Sigma. Green Belt" – Right First Time methodology - Rath & Strong for Pfizer

- 2006 – “Lean Manufacturing” - Efeso Consulting
- 2005 - “Six Sigma. Yellow Belt” - Right First Time methodology - Rath & Strong for Pfizer
- 1993/94 – Secondary school degree “Qualified mechanical and technical school” - Istituto
- Tecnico Industriale Statale "G. Galilei", Latina.